Neurodiversity in the Workplace: A Dialogue with Recruiters

Event Details and How to Prepare

Event Details

Date/Time: Tuesday, January 28th | Noon-1:30pm
- A light lunch and refreshments will be provided

Location: USC Village – Conference Room: UVF - 1100
- Address: 3096 S McClintock Ave, Los Angeles, CA 90089
- Conference Room UVF - 1100 is located inside the McCarthy Honors Residential College building. Entrance to the room is behind Café Dulce past the Housing entrance, next to the Honors Dining Hall
- Parking information and photos of the room locations are enclosed

Link to register for the event: https://usc.qualtrics.com/jfe/form/SV_9oy5ucctZfhQ3at
*Note: Registration is not required for the event, but highly encouraged to ensure we have enough food for all participants

Event Format and Agenda

<table>
<thead>
<tr>
<th>#</th>
<th>Time &amp; Topic</th>
<th>Description</th>
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<tbody>
<tr>
<td>I.</td>
<td>Event Introduction 12:00-12:10pm</td>
<td>An introduction to the event and neurodiversity (a diversity of minds) in the workplace.</td>
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<tr>
<td>II.</td>
<td>Icebreaker Activity 12:10-12:25pm</td>
<td>An informal small group activity. You will be asked to introduce yourself and get to know other attendees (other students and corporate recruiters and representatives), and try to identify as many common factors that are shared among you and your group members</td>
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<td>III.</td>
<td>Dialogue Session/Group Activity &amp; Sharing 12:25-1:10pm</td>
<td>In small groups, you will have an opportunity to share about your experience as a neurodiverse individual with the traditional hiring process at companies, hear from other students’ experiences and learn from corporate recruiters about their hiring practices. Together, you will identify challenges and opportunities to increase neurodiversity inclusion. Questions you may be asked are below.</td>
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<tr>
<td>IV.</td>
<td>Closing &amp; Informal Networking 1:10-1:30pm</td>
<td>This will be an opportunity to share feedback and reflect on key takeaways. Corporate recruiters and representatives will be available to answer your questions and share about internship and job opportunities at their companies. This is the time you can share your resume and career interests with recruiters.</td>
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</tbody>
</table>
**How to Prepare for the Event**

- Bring several copies of your resume to give to corporate recruiters (we suggest at least 10 copies)
- Bring a list of questions you may have about the job hunting and hiring process, or other questions you may have for corporate recruiters and representatives about job and internship opportunities
- Some questions you may be asked to share about or consider:
  - What has your experience been in looking for jobs, and with the traditional HR hiring process for an internship or job?
  - What unique challenges, if any, do you face as a neurodiverse individual with finding jobs and being hired? You can also share your experience as a student.
  - What opportunities do you see for improvement in the hiring process?
  - What is stressful about the hiring and job hunting process?
  - What questions or concerns do you have about finding a job or internship? What challenges have you encountered?
  - How might organizations better understand neurodiversity? What do you wish the world knew about the neurodiversity community?

**Dress Code – General Guidelines**

- Please dress **business casual** for a professional setting. Some general guidelines--
  - Men: Slacks/dark jeans, collared shirts, sweaters (tie and jacket optional)
  - Women: Slacks/dark jeans, sweaters, collared shirts, cardigans, blazer, professional dress or skirts

**Some companies that will be joining (and others are pending confirmation):**

![Company Logos]

**This event is sponsored by:**

![Sponsors Logos]

To request an accommodation for this event, please contact: morganba@usc.edu by Tuesday, January 21st

For any additional questions about the event, please contact: DSPFrontDesk@usc.edu or info@thespectrumworks.org
Parking at USC Village

Address: 3096 S McClintock Ave, Los Angeles, CA 90089
- The parking garage entrance is on Hoover Blvd.

Conference Room Location: UVF – 1100
- The room is located inside the McCarthy Honors Residential College building. Entrance to the room is behind Café Dulce past the Housing entrance, next to the Honors Dining Hall.

Parking Rates
- Parking can be validated in the USC Village at any vendor for 2 hours.